

# Welcome to Urenco.

Enriching the world. Enriching your future.



Enriching the world  
Enriching your future

Welcome

# Ready to make a world of difference?

Hello there. Welcome to Urenco – and thanks for your interest.

We're excited to give you a glimpse of life inside our unique company. As you're about to discover, these are exciting times for both our business and for our people.

Because Urenco exists to enrich the future with carbon free energy. It's the kind of transformational purpose that opens up enormous potential for each and every one of us to help make a world of difference. Not just for our planet and for societies, but for ourselves and our families too.

We believe that we can offer you the opportunity to be a part of something truly special. And right now, there's never been a better time to join us...



“Since joining Urenco I've realised the meaning of a mutually enriching relationship. While we work to create solutions that enrich the world, the company also invests in enriching our futures through constant learning and growth opportunities. It's a win-win that's hard to find elsewhere.”

Christian | [Gronau Plant, Germany](#)





## Enriching your future

Not many organisations can genuinely claim to make a positive difference on a global scale. We can.

Urenco offers a rare expertise in enriching uranium for the civil nuclear industry. In fact, we are the only company with the capability to do this across four sites in the world.

As a global leader enabling the production of low carbon energy, we work at the cutting edge of the transition to a sustainable, net zero world. We also supply the isotopes so essential for medical innovation and are dedicated to responsible nuclear stewardship. It's a unique role that provides us all with a guiding purpose, a responsible position, and a real sense of pride.

Right now, we're growing fast and actively recruiting for a wide and varied range of international roles across our sites in the UK, USA, Germany, and the Netherlands.

So please read on to explore what makes a career at Urenco so rewarding, so exciting... and so enriching.

“The collaborative environment, as well as the international cooperation at Urenco, has been an enriching factor in my career. Here, teamwork goes beyond just completing tasks – it's about learning from each other, sharing knowledge and striving for mutual success. Every project we tackle enriches not only our clients, but also each of us as team members.”

Sophia | [Gronau Plant, Germany](#)



# Enriching your future

Together, we're working to create a brighter future. For everyone.

More than just a job, we offer a future. More than just a place to work, we provide an opportunity to prosper. Urenco powers the possibilities that let you make the most of your day to day – and shape your own tomorrow.

We reward your contribution with industry-leading pay – and that's just the start. An exceptional range of physical and mental wellbeing, financial, and lifestyle benefits flex around the things you find most important in life. Like the idea of travelling overseas? We can make that happen too. And our annual global awards bring us all together to celebrate our outstanding work achievements.

If you like the sound of building a dynamic, energising and rewarding career for the long-term, you're going to feel right at home.



“Urenco USA is very big on highlighting successes and rewarding individual accomplishments. I was recently provided the opportunity to travel to Belgium as part of the Celebrating U program, which is used to reward top contributors from each of the Urenco sites. . . . The hotel stay, dinners and excursions were all coordinated by a Celebrating U team lead which made the event feel even more like a true reward. While other companies are cutting back on employee recognition rewards, Urenco is setting the bar.”

Antoine | [Urenco, USA](#)



# The future never looked so bright

Urenco is unique in enriching uranium with a global footprint across four countries. We're also expanding, modernising, and moving to a whole new level.

Supplying 50 customers across 19 countries, we employ 2,000+ people in Europe and another 250+ in the USA. And right now, we're actively looking for talented, passionate individuals to join us as we continue to generate growth.

The need for energy security and climate change targets have triggered a new demand for nuclear energy – and this is having a transformational effect on Urenco. Our customer base is expanding fast, as is our range of products and services.



“Our enriched uranium fuels nuclear power plants around the world, allowing them to produce carbon free electricity for millions of households, schools, hospitals and industries. It is great to see that the demand for our products is growing, and also the demand for the medical isotopes we produce to treat cancer. It is an exciting time to be working at Urenco.”

Anne | Urenco, Netherlands



## The future never looked so bright (Continued)

We provide the enriched uranium used to produce fuel for both existing and next generation nuclear power plants.

Our recently expanded isotopes facility supports nuclear medicine, research, and innovation.

And we're taking a leading role in the responsible management of nuclear materials and decommissioning services.

So yes, as the energy landscape and nuclear medicine evolve, life at Urenco is becoming ever more interesting, more challenging, and more rewarding. There has never been a more exciting time to come on board.



“I am excited to be part of an organisation working towards building a secure net zero future. I believe this is one of the most significant challenges faced by the world. At Urenco, we are central in delivering net zero, trusted by governments and customers alike to build a better world through nuclear energy.”

Harvey | [Urenco Head Office, UK](#)



## We are who we are

As a truly global company with a presence in the UK, USA, Germany, and the Netherlands, we know that our individual differences make us stronger.

Putting people at the heart of our business, we strive to create an open and inclusive workplace that allows every voice to be heard and diversity to thrive. And we support an array of dedicated initiatives, activities, and employee networks to nurture a positive and inspiring work experience.

At the end of the day (or even the start of your career with us), we're well aware that being the best company possible starts with helping you to develop the best career, shape the best future, and become the best you possible.

We're committed to helping you achieve a true work-life balance. You can also count on us to deliver the personal development resources you need to gain new qualifications, learn new skills, and open new possibilities.

"I feel privileged to work for a company that invests its time and effort not only in the safety of all individuals on-site but also in the welfare and wellbeing of everyone. . . . There are a number of us who take an active role in making sure that the more vulnerable individuals on site are listened to and taken care of; whether they are having challenges in their personal lives or at work. They know that there is always someone to confide in."

Betty | Capenhurst, UK



## We are who we are (Continued)

### Maintaining a positive workplace

- Robust measures in place are addressing and improving inclusion and diversity.
- A wide range of activities and training held throughout the year to drive awareness, understanding and commitment to inclusion and diversity.
- Support for the Women's Network, Carer's Network, Pride at Urenco, Young Person's Network, Neurodiversity Support Network and Ethnic Diversity Employee Network to name just a few.



“The commitment to sustainability and achieving net zero emissions is more than just a strategy at Urenco; it's a core value that permeates every department and function. Being a part of a team that's actively contributing to energy security is a massive motivation. It's enriching in the truest sense.”

Uwe | [Gronau Plant, Germany](#)



# What makes you... Urenco?

We don't pigeonhole people. We don't follow any inflexible formula or squeeze individuals into preset profiles.

You might be an apprentice or graduate with an open mind and a strong passion for creating a better, brighter future. You may already have years of experience in the nuclear industry and are now looking to take that crucial next step. Or you could be looking for a new challenge, but offer the kind of skillset that adapts to our industry.

Here at Urenco, we're enriching the future with carbon free energy and state of the art products that make a positive impact on society. And if you like the sound of making a real difference in the world... well, we like the sound of you.



“My company literally invests in me and I am so grateful. I have received multiple Focused Recognition awards for participating in events, site initiatives, and for special achievements which make me feel appreciated and seen.”

Lauren | [Urenco, USA](#)

# So yes, you really can make a world of difference.

Thanks for taking the time to go through this introduction to Urenco. We hope it gives you an idea of the kind of future we have to offer you. If you enjoy a challenge, if you'd like to make a world of difference, and if you want to build a brighter future, we might just be the place for you.

Your journey to enriching the world and enriching your future starts at [www.urencocom/yourfuture](http://www.urencocom/yourfuture)